

Circuit Level Impact

- The Insikazi School Circuit NSC matric pass rate improved to **81.9% in 2016** (up from 79.7% in 2015).
 - This performance **surpassed the national pass rate** of 72.5% and the provincial pass rate of 81.3%.
 - Out of the 68 school circuits in Mpumalanga, Insikazi **climbed up three positions**, to 27th.
 - **1,198 learners** wrote the NSC matric from Insikazi, making the circuit 10th out of 68 for ensuring that the maximum number of learners **strive for matric**.
 - We assisted with the **refurbishment** of the Insikazi Circuit Office along with its workflow, data analysis, productivity and morale.
- Out of the top 5 performing secondary schools in Insikazi, 3 have a **female principal** and 1 has a female deputy principal



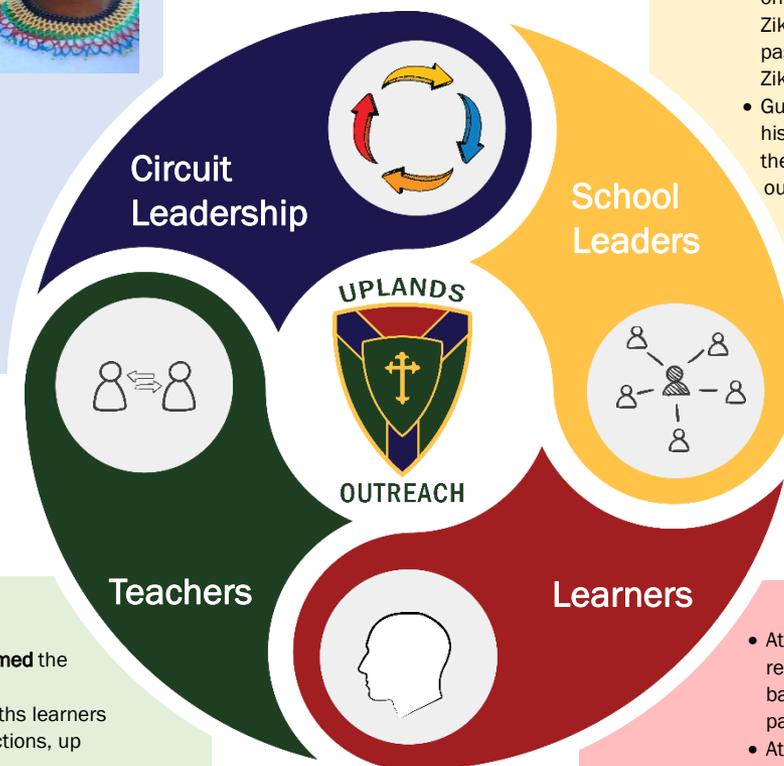
Uplands Outreach works in **one school circuit in Mpumalanga for maximum impact**. We work collaboratively at the circuit level, and with school leaders, teachers and learners in an approach known as 'systemic alignment'.

Teachers Impact

- Our T4E Maths partner teachers once again **outperformed** the national Maths pass rate (51.1%) at 65.2%.
- Our T4E Maths partner teachers taught even more Maths learners than last year, and achieved a **record** 34 Maths distinctions, up from 22 last year.
- Our JUMP Maths teachers improved their Microsoft Digital Literacy knowledge by **40 percentage points** (averaging 84%)
- All 24 JUMP Maths teachers **successfully completed** an online Stanford University numeracy MOOC (Massive Open Online Course).
- **Teaching confidence rose** to 83%, off a base of 28%. The average Maths classroom results of learners improved by 4 percentage points (the highest increase was 18 percentage points).
- **22 new teachers participated** in a year-long Digital Literacy class. The results: 100% pass rate, 86% summative test (up from 41% baseline test), 81% attendance, and 68% confidence rating, up from 25%.

What difference did we make?

2016 Impact Metrics Summary from Uplands Outreach



Uplands Outreach Programmes	Direct Beneficiaries	Indirect Beneficiaries
School Leadership	25	16,000
Teachers for Excellence	32	5,381
JUMP Maths Teachers	24	1,400
Digital Literacy Teachers	22	5,150
Learners for Excellence	50	n/a
SMILE Literacy	124	750
TOTAL	277	26,000+ in Insikazi

School Leaders Impact

- **25 school leaders graduated** with an Advanced Certificate in Education (ACE) diploma from the University of Johannesburg in 2016, and 10 have been promoted already.
- Zikodze Secondary **achieved a 100% pass rate** for its matric class – **the only school in Insikazi** to achieve 100% - and one of only 22 (out of 554 schools) in the province to achieve this feat. Zikodze is ranked 8th provincially. It also achieved a 90% Maths pass rate. These results are commendable, as in 2011, Zikodze's first matric class had a 20% pass rate.
- Guduza Secondary (with our partner principal in his first year of his first principalship), **achieved a record pass rate of 95.9%** for the school (up from 82% in 2015). Guduza now ranks 67th out of 554 schools - and had a 73% Maths pass rate.

We conducted **56 site support visits** to school leaders in 2016, cementing our exceptionally strong ties with the circuit and its school leaders. The school leadership programme was externally evaluated in 2016 ([refer website report here](#)).

Our work is **evidence-based, measurable, and collaborative**. Our vision is to *raise achievement for all*. We could not undertake this work without the support of our [donors](#) – thank you!

Learners Impact

- At Uplands College, SMILE achieved another year of successful results: the summative test average was 79%, up from the baseline 47.2%. **86 Grade 4s from Maqamela Primary** participated along with 38 Uplands College pupils.
- At Uplands Prep, Senior Phase pupils participated in innovative **cross-cultural sessions** each week at Outreach.



- One L4E Saturday Maths graduate has started his own non-profit (while studying) to 'push' or **nudge secondary school learners forward** - using techniques he learned at Uplands Outreach. Read more about our winning ways [here](#).

Of the original 50 Learners for Excellence Maths learners, **48 are still enrolled** in tertiary institutions (entering their 3rd year in 2017) – a remarkable achievement against all odds.